



General Assembly

Amendment

January Session, 2009

LCO No. 6352

SB0071506352SR0

Offered by:
SEN. MCLACHLAN, 24th Dist.

To: Subst. Senate Bill No. 715

File No. 53

Cal. No. 117

**"AN ACT REQUIRING EMPLOYERS TO CITE A REASON FOR
TERMINATION OF THEIR EMPLOYEES."**

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. (NEW) (*Effective from passage*) (a) On and after January 1,
4 2010, any employer who employs three or more persons in the state
5 shall register with and utilize the employment status verification
6 system to verify the work eligibility status of each newly hired
7 employee. For the purposes of this section "employment status
8 verification system" means the federal electronic employment
9 authorization program known as "E-Verify" or any successor program,
10 created pursuant to 8 USC 1324a and operated by the United States
11 Department of Homeland Security, and "employer" means a person
12 engaged in business who has employees, including the state and any
13 political subdivision thereof.

14 (b) The Labor Department shall adopt regulations to implement the
15 provisions of this section in accordance with the provisions of chapter

16 54 of the general statutes."